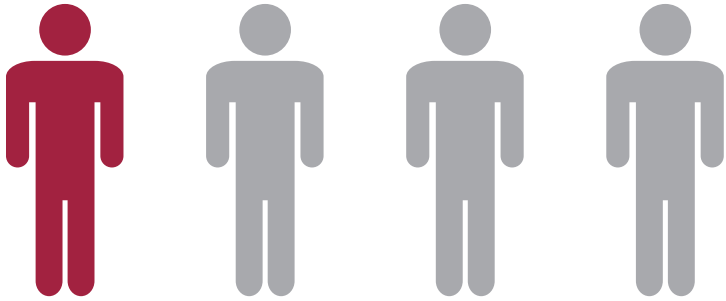


# Accessibility Works

One in four Manitoba adults has a disability.



More Manitobans are aging into disability while still on the job. Over 120,000 seniors with disabilities, ages 65-69, reported they are still working.

Canadian Survey on Disability, 2017

Some disabilities look like this.



Most disabilities look like this.



The most common disabilities among working-aged Canadians ages 25 to 64 are invisible, related to pain (14%), flexibility (8%), mental health (8%) and mobility (7%).

Canadian Survey on Disability, 2017

Canadians with disabilities want jobs.



Almost half the job-ready Canadians with disabilities have post-secondary education.

Statistics Canada, 2016

Most workplace accommodations cost little or nothing.

Employers report the average one-time cost of accommodating an employee with a disability is \$500.



Workplace accommodations: Low cost, high impact. Job Accommodation Network (Updated 9/30/2018).

It's good business to employ Manitobans with disabilities.

- ✔ **TALENT:** By creating accessibility in hiring and on-the-job, you ensure all your employees perform at their best.
- ✔ **RELIABILITY:** Research shows low absenteeism and turnover and fewer workplace accidents among employees with disabilities.
- ✔ **REPUTATION:** Studies show employees and customers are more loyal to businesses that show they value diversity.

Open for everyone.

for more information please visit  
[www.accessibilitymb.ca](http://www.accessibilitymb.ca)

Manitoba 