



PROVINCE OF MANITOBA

# PROCLAMATION

## DISABILITY EMPLOYMENT AWARENESS MONTH

- WHEREAS** persons with disabilities are valued members of our province and deserve the opportunity to live and work in their community where they are respected and rewarded for their efforts, skills and accomplishments; and
- WHEREAS** persons with disabilities are contributing members of the workforce in Manitoba and are a critical part of our effort to build a strong economy; and
- WHEREAS** there is a rich network of non-profit agencies, practitioners, policy makers, consumer organizations, school divisions, consumers and their families committed to promoting and strengthening employment opportunities for persons with disabilities in the Province of Manitoba; and
- WHEREAS** Manitoba's employers, both in the public and private sector, can benefit further from the positive outcomes of hiring more persons with disabilities; and
- WHEREAS** the Accessibility Standard for Employment under The Accessibility for Manitobans Act aims to remove and prevent barriers that affect current and potential members of Manitoba's labour force; and
- WHEREAS** since 1988, October has been formally proclaimed National Disability Employment Awareness Month (NDEAM) in the United States while NDEAM Canada was established in 2010; and
- WHEREAS** proclaiming October as Disability Employment Awareness Month in Manitoba will help raise awareness about disability employment issues and will serve to celebrate the contributions of persons with disabilities.

**NOW, THEREFORE, LET IT BE KNOWN THAT I**, Rochelle Squires, Minister of Families and Minister responsible for Accessibility, do hereby proclaim and declare in perpetuity that the month of October of every year shall be known as

## DISABILITY EMPLOYMENT AWARENESS MONTH

in Manitoba and in so doing, we commend its thoughtful observance to all citizens of our province and further call upon all Manitobans to celebrate the contributions of individuals with disabilities to our workplaces and communities, and to promote the employment of individuals with disabilities to create a better, more inclusive Manitoba.

*"Original signed by"*

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ROCHELLE SQUIRES  
Minister of Families